Agenda

14th ANNUAL GCC GOV HR & YOUTH AWARDS
Celebrating Excellence in People Performance

DAY ONE Tuesday, 20th 2026

Conference Day 1 - Abu Dhabi, UAE

Grand Hyatt Abu Dhabi Hotel & Residences Emirates Pearl, UAE

08:00 — 08:55 REGISTRATION, NETWORKING AND WELCOME REFRESHMENTS

09:00 — 09:05 OPENING REMARKS FROM THE ORGANISER



Sidh N.C
Director,
QnA International

09:10 — 09:25 WELCOME ADDRESS BY CHAIRMAN OF ADVISORY BOARD



H.E. Dr. Tayeb Kamali
Chairman of Advisory Board,
GCC GOV HR & YOUTH SUMMIT and AWARDS

SESSION ONE: THE THOUGHT LEADER PERSPECTIVE

09:55 — 10:15 THOUGHT LEADER PERSPECTIVE

Building Human-Centric Governments & Future-Ready Workforces for the GCC

- The True Measure of AI-powered Leadership: The evolving role of human decision-making while building cultures that attract, retain, and inspire top talent in a rapidly changing world.
- Organisational Readiness: Aligning national transformation agendas with workforce realities.
- Measurable Implementation of Visionary Strategies: Understanding and aligning strategies and workforce structure for long-term impact.
- Youth Leadership Empowerment: Equipping the next generation of GCC talent through leadership, skills development, and youth engagement.

Speaker



H.E Farida Abdulla Mohamed Al-Ali
Assistant Undersecretary of National Talents,
Ministry of Human Resources and Emiratisation - MOHRE

09:55 — 10:15

HUMAN RESPONSIBILITY IN AN AI WORLD ARE WE LISTENING, THINKING AND SHAPING OUR FUTURE?

Drawing on 50 years of experience across defence, government, healthcare, humanitarian operations and business, Ron Kenney reflects on the human responsibilities of leadership in an increasingly AI-driven world.

As technology transforms how we work and make decisions, this keynote ecplores the importance of listening, independent judgement and human accountability — and challenges leaders to consider whether we are actively shaping our future or allowing it to be shaped for us.

Speaker



Ron Kenney
International Leadership Speaker & Storyteller

10:20 — 10:45

TRANSFORMING TALENT MANAGEMENT WITH AI: REIMAGINING THE EMPLOYEE LIFECYCLE

CLEARPEAKS

- Unlocking Leadership Capacity: Stripping away the administrative burden on leadership by automating high-volume tasks, from position descriptions to performance evaluations.
- Cultivating High-Performance Culture: Institutionalising continuous, objective feedback loops and strategic alignment across large, complex operations.
- Strategic Talent Mobility: Deploying intelligent skill-mapping to surface hidden internal talent, fill mission-critical capability gaps, and reduce reliance on external recruitment.
- Precision Workforce Investment: Replacing guesswork with data-driven talent insights to target development budgets directly at high-priority capability gaps.

Speakers



Philip Creutzmann
Associate Partner and AI Leader, Synvert



Gianluca Nacci
General Manager (MEA), ClearPeaks

10:45 — 11:05

NEW TRAILBLAZERS KEYNOTE

Leading Through Disruption: The New Era of Government & Enterprise Leadership

- Accelerated Change During Uncertainty: Leading with clarity, confidence, and purpose.
- Strengthening Organizational Resilience: In the face of economic, technological, and workforce disruption.

• Transformation Fatigue Solutions: Addressing how to maintain engagement, trust, and momentum across teams.
• Enhancing Strategic Decision-Making: In fast-moving and high-pressure environments with empathy, wellbeing, and people-first leadership.

Speaker



Brigadier Rashid Nasser Rashid Abdullah
Director of the General Department of Human Resources, Dubai Police

11:10 — 11:40 NETWORKING, COFFEE BREAK AND VISIT TO THE BOUTIQUE EXHIBITION LOUNGE

11:45 — 12:15 BEYOND WELLBEING LINKING PEOPLE INITIATIVES TO THE SDGS

• Beyond Wellbeing: Connecting People, Purpose & Sustainability
• From Strategy to Action: Embedding the UN SDGs into Employee Experience
• From Initiatives to Impact: Measuring Success & Driving Sustainable Excellence

Speaker



Dr. Ebrahim Al Khajeh
Human Resources Director, Abu Dhabi Customs

12:20 — 12:40 BEYOND AI ADOPTION REDESIGNING WORK, SKILLS & HR FOR THE WORKFORCE OF TOMORROW

MARSH

• Redesigning Work with AI: Reimagining roles, workflows and operating models for the human–machine workforce. What drives AI adoption and productivity uplift, the talent insights leaders need most right now, and how assessment must evolve to identify and develop leaders.
• Building AI-Ready Skills: Skills are evolving rapidly. Yet most organizations lack the tools to assess who can actually lead through this complexity. Identifying emerging capabilities and closing critical workforce skill gaps.
• Reimagining HR Transformation: Evolving HR operating models to become more agile, data-driven and future-ready.
• Human + AI Collaboration: As organizations blend human and machine capabilities at scale, the ability to assess potential, manage paradox and lead responsibly becomes a critical source of competitive advantage.

Speaker



David Jones
Partner,
Marsh Workforce and Rewards, IMEA

12:45 — 13:10 **NETWORKING, COFFEE BREAK AND VISIT TO THE BOUTIQUE EXHIBITION LOUNGE**

SESSION TWO: UPSKILLING TALENT& OPTIMIZING WORKFORCE STRUCTURE

13:15 — 13:50 **FIRESIDE CHAT**
THE SKILLS-BASED ORGANIZATION: RETHINKING WORKFORCE STRUCTURES FOR THE FUTURE

- Static Job-based Models to Agile: Understanding skills-based workforce frameworks and leveraging data to identify capability gaps and emerging talent needs.
- Scalable reskilling and upskilling strategies: Aligned with future economic priorities and workforce ecosystems capable of responding to evolving market demands and technological change.
- Rethinking Talent Architecture: To support innovation, cross-functional collaboration, and long-term workforce sustainability.

Moderators



Mr. Flo Akinbiyi
International Presenter,
TEDx Speaker and Communication Coach

Speakers



Dr. Nabil Batawi
Chief Shared Services Officer,
Misk Foundation



Fatema Al Afeefi
Chief People & Impact Officer,
du



Sana A
Chief People & Organization Effectiveness Officer,
EDGE



Yusra Baqi
Chief Human Capital Officer,
Aafaq Islamic Finance PSC

SESSION THREE: A NATIONAL PRIORITY: EMPLOYEE EXPERIENCE, WELLBEING and DEI&B

13:55 — 14:25

EXECUTIVE PANEL DISCUSSION REDEFINING WORKPLACE TRANSFORMATION AND WELL-BEING FOR A HIGH-PERFORMANCE CULTURE

National Employee Benefits and Insurance Discussion

- Wellness and High-Performance: Creating workplace environments that address burnout, workforce pressure, and long-term employee sustainability.
- Learning and Development and Engagement Platforms: To build psychologically safe workplace cultures that encourage trust, inclusion, and innovation.
- Leaders for Change Management: Equipping leaders to spearhead healthier organizational environments during transformations to support sustainable workforce performance.
- The Role of Well-Being: In attracting and retaining future talent across the GCC.

Moderators



Mr. Flo Akinbiyi
International Presenter,
TEDx Speaker and Communication Coach

Speakers



Hani Al Khusaibi
Chief HR & Support Services Officer,
Towell Group



Iman Khalid Al Marzouqi
Group Chief Support Services Officer,
Alpha Dhabi Holding



Sarah Al Bakeri
Human Resources Director,
TAQA's Generation Business

14:25 — 14:30

RAFFLE DRAW & GCC GOV HR & YOUTH SUMMIT GROUP PHOTO

14:35 — 15:30

NETWORKING 5-STAR LUNCHEON AND CLOSE FOR DAY ONE

Agenda

14th ANNUAL GCC GOV HR & YOUTH AWARDS
Celebrating Excellence in People Performance

DAY TWO Wednesday, 21st 2026

Conference Day 2 - Abu Dhabi, UAE

Grand Hyatt Abu Dhabi Hotel & Residences Emirates Pearl, UAE

09:00 — 09:05 **EARLY RISER RAFFLE**

SESSION FIVE: INSIGHTS ON ENTREPRENEURIAL HR

09:05 — 10:15 **MASTERCLASS ONE**

AGENTIC AI, WORKFORCE INTELLIGENCE & THE FUTURE ORGANIZATION: BUILDING ENTERPRISES FOR 2030

How can leaders redesign organizations to successfully operate alongside AI agents, intelligent systems, and autonomous workforce technologies?

- Agentic AI for Leaders: Understanding how autonomous systems and AI copilots are transforming workforce operations and enterprise decision-making.
- Designing AI-Enabled Organizations: Building agile operating models where humans and intelligent systems work together effectively.
- Future Workforce Labs: Creating workforce systems and talent strategies aligned with the realities of 2030 and beyond.
- AI-Powered Workforce Intelligence: Leveraging predictive analytics, workforce data, and intelligent planning tools for organizational agility.
- Capability Transformation Strategies: Preparing leaders, teams, and organizational structures for emerging workforce and skills realities.

Facilitator



Manish Mohan Misra
Agentic HR
Former Group Head - HR Transformation, Digital & Analytics, Emirates National Oil Company (ENOC)

10:20 — 10:55 **NETWORKING, COFFEE BREAK AND VISIT TO THE BOUTIQUE EXHIBITION LOUNGE**

SESSION SIX: THE GCC REGION LEADING WORKFORCE TRANSFORMATION

11:00 — 12:15 **MASTERCLASS TWO**

THE NEW ERA OF WORKFORCE LEADERSHIP: RETENTION, TRUST & ORGANIZATIONAL RESILIENCE IN VOLATILE MARKETS

How can leaders build resilient, high-performing organizations while solving the growing challenges of retention, trust, engagement, and workforce uncertainty?

- Trust and Leadership Credibility: How decisions and actions influence employee confidence, loyalty and engagement.
- Leadership During Uncertainty: Maintaining team effectiveness, morale and resilience when circumstances change rapidly.
- Decision-Making Under Pressure: Applying practical judgement when information is incomplete and competing priorities exist.
- Building High-Performing Teams: Creating accountability, commitment and a culture in which people can perform effectively.
- From Experience to Action: Translating real operational leadership experiences into practical approaches for today's government and business leaders.

Facilitator



Ron Kenney
International Leadership Speaker & Storyteller

12:20 — 12:55 NETWORKING, COFFEE BREAK AND VISIT TO THE BOUTIQUE EXHIBITION LOUNGE

SESSION SEVEN: CELEBRATING EXCELLENCE IN GOVERNMENT, PUBLIC & PRIVATE SECTOR

13:15 — 14:30 THE GLORIOUS GCC GOV HR & YOUTH EMPOWERMENT AWARDS

Honouring Innovations in Government HR, Youth Leadership, and Nationalisation Impact

14:30 — 15:30 NETWORKING 5-STAR LUNCH AND CLOSE OF SUMMIT